West Contra Costa Unified School District

SINGLE PLAN FOR STUDENT ACHIEVEMENT

2018-19

PERES ELEMENTARY K-8



Board Approval Date:	December 5, 2018
Contact Person:	Jawan Eldridge
Principal:	Jawan Eldridge
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BOARD OF EDUCATION 2018 - 2019

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> SUPERINTENDENT MATTHEW DUFFY

Table of Contents

OVERVIEW School Site Council (SSC) Recommendations and Assurances

SSC Roster Stakeholder Involvement Executive Summary Theory of Action Data Analysis

REQUIREDELAACTION PLAN FORMathSTUDENT ACHIEVEMENTELD

African American Student Achievement Special Education and Inclusive Environment Social/Emotional Support for Students Parent Involvement

OPTIONAL	Attendance
ACTION PLAN FOR	Science
STUDENT ACHIEVEMENT	History/Social Studies
	ILT Goals
	Other 1
	Other 2

SUMMARY Agreements Title I Centralized Services

School Site Council (SSC) Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval, and assures the board of the following:

1. The school site council is correctly constituted, and was formed in accordance with district governing board policy and state law.

2. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.

3. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan:

Instructional Leadership Team, ELAC, AASAT

4. The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the Local Control Accountability Plan.

5. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

6. This school plan was adopted by the school site council on: May 15, 2018

7. The School Site Council will monitor the implementation and effectiveness of strategies in the plan at least twice during the 2018-2019 school year, using the WCCUSD monitoring process.

Attested:			
Jawan Eldridge		05/15/18	
Typed name of school principal	Signature of school principal	Date	
Kelly Cary		05/15/18	
Typed name of SSC Chair	Signature of SSC Chair	Date	

Elementary School Site Council Membership Roster

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

Names of Members		Email address (Home mailing address if email n/a)	Phone Number	Term ends on:	Identify Chair Person:
		Parent/Community Memb	ers		
Parent #1	Theresa Burgin			June 7, 2019	
Parent #2	Maria Gonzalez			June 7, 2019	
Parent #3	Alejandra Sanchez			June 7, 2019	
Parent #4	Rosivel Mazariegos			June 7, 2019	
Parent #5	Apolonia Resendiz			June 7, 2019	
		School/Other Members			
Teacher #1	Latasha Pipkin			June 7, 2019	
Teacher #2	Alia John			June 7, 2018	
Teacher #3	Kelly Cary			June 7,2018	Chair
Other	Christy Chen			June 7, 2019	
Principal	Jawan Eldridge			June 7, 2019	

Membership Composition:

Elementary (10 total)

5 Parents/community members

3 Classroom teachers

1 Other school staff

1 Principal

SPSA Stakeholder Involvement

The School Site Council (SSC) works effectively with its stakeholders to complete the variety of tasks involved in developing, implementing, and monitoring the effectiveness of the Single Plan for Student Achievement (SPSA). As the lead group, the SSC agrees to the following procedures for completing all work involving the SPSA:

		Choose one task management option f	Choose one task management option for each step					
	Task	SSC Actively Involved in Task	or	Task Delegated to				
Step 1	Analyze local assessment data	Process:	or	Process: SSC Academic subcommittee will review staff recommendations and present SBAC data to SSC for review and recommendations.				
Step 2	Gather input from	Process:	or	Process: SSC chairperson and school admininstrator will gather and present recommendations for approval by SSC				
Step 3	SPSA strategies development	Process:	or	Process SSC Academic subcommittee will review ILT recommendations and present findings to SSC for approval				
Step 4	Budget development	Process:	or	Process: Principal/ Vice Principal will develop budget and present recommendations for review and approval by SSC				
Step 5	Finalize and submit SPSA for School Board Approval	Date:						
Step 6	SPSA monitoring	Process:	or	Process: Peres ILT and SSC Academic subcommittee will monitor the implementation of the SPSA. Findings will be presented for SSC review and approval mid-year and again in April/May				

Executive Summary

The Single Plan for Student Achievement (SPSA) has traditionally served as a vehicle for communicating information about the school's vision and initiatives to improve academic achievement, as well as describe how supplemental categorical funds are used to support these efforts. WCCUSD's new district Local Control Accountability Plan (LCAP) is designed to improve student achievement, support the whole child socially and emotionally, and involve stakeholders to ensure all WCCUSD students are college and career-ready, able to make life choices that have successful, productive outcomes.

	Goal 1: Improve Student Achievement
LCAP GOALS	Goal 2: Improve Instructional Practice
	Goal 3: Increase Parent and Community Engagement and Involvement
	Goal 4: Improve Student Engagement and School Climate Outcomes
	Goal 5: Provide Basic Services to All Students
	Through data metrics and analysis, the LCAP also addresses the State's Priority Areas:
•	Providing all students with access to fully credentialed teachers in their subject areas, as well as instructional materials that align with state standards, and safe, properly maintained school facilities.
Implementation of	Ensuring school programs and services enable all students, including English learners, to access California's academic content and performance standards, including Common Core Standards for English Language Arts and Math, Next Generation Science Standards, and English Language Development Standards.
•	Efforts by the school district and schools to seek input from all parents, and to engage parents in decision-making, as well as promoting parent participation in programs that meet the needs of their students and all students.
•	Improving achievement and outcomes for all students, as measured in multiple ways, such as test scores, English proficiency and college and career preparedness.
•	Providing students with engaging programs and course work that keeps them in school, as measured in part by attendance rates, dropout rates and graduation rates.
•	Factors both inside and outside the classroom that impact student success such as health, safety, student discipline, and school connectedness, as measured in part by suspension and expulsion rates, and surveys of students, teachers, and parents.
•	Ensuring all students have access to a broad course of study in all required subject areas, including math, social science, science, visual and performing arts, health, physical education, career and technical education, and others, that prepares them for college and careers, regardless of what school they attend or where they live.
Priority 8 Other Pupil Outcomes	Measuring other important indicators of student performance in all required areas of study.
V7	the PSCA to be an increased and the district LCAD at the formation

We are transitioning our school's SPSA to becoming a true companion document to the district LCAP so that it focuses on programs, activities, and actions which are designed to continually address and support the district LCAP goals. As we go deeper into this work, we will continue to connect these two critical plans, driving the academic needle forward for WCCUSD students. Please read on to learn about our specific SPSA plan of action for the 2018-19 school year.

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2018-19 Roadmap Goals: Nine Key Strategies



Our Theory of Action

Peres Theory of Action

Coaches Meeting Peres K- 8 School



June 20, 2018

Theory of Action



Climate and Culture If we deepen our *efficacious* culture where everyone in the school models the belief that all students are capable of learning at high levels; then all students will have the confidence, character, and academic proficiency necessary to be college and career ready.

Theory of Action



Instruction

If we engage in deep and continuous process of data driven instruction and decision making, then we will expand successful programs, make responsive adjustments for instructional planning and delivery, and provide relevant professional development based on identified needs.

Theory of Action



<u>Students</u>

If students are given rigorous tasks with opportunities to discuss their thinking and understanding, and reflect on their learning then they will think critically, take ownership of their learning, and deepen their ability to persevere in the face of challenges.

Data Analysis

	Data Reviewed	Concern/Strength Determine if data results indicate an area of growth school wide or an area of concern/need	Description of Findings (400 character max) Provide a brief description of what the data shows/implications for instruction
		Academic Data	
	STAR Early Literacy	Area of strength	Our first grade students are assessed every six weeks with STAR and AR assessments which provides teachers with immediate feedback on students reading levels. This year our kinder students were assessed through the Foundational Skills Assessments.
	STAR Reading	Area of strength	Our students are assessed every six weeks with STAR and Ar assessments which provides teachers with immediate feedback on students reading levels
	Benchmarks:	Area of concern	In 2017-2018 school year we have participated in the
	Math		Interim Assessments Benchmark (IAB). Although our school has participated in the assessments the standards tested were not aligned with the unit in the My Math Curriculum. Teachers have utilized both end of unit assessments and IABs this school year.
e 3	Benchmarks:	Area of concern	In 2017-2018 school year we have participated in the district
Choose 3	Writing		writing benchmark and the teachers had difficulty uploading their assessment data in iluminatewhich in turn did not give us timely results for analysis.
	SBA:	Area of concern	
	LTEL Data:	Area of concern	
	ELPAC	Area of concern	
	Other:	Area of concern	
	Other:	Area of concern	
		Student Support Data	
	Attendance	Area of strength	In May 2018, our attendance rate is 93.59%
	Suspension	Area of concern	In May 2018, our discipline rates reflected increase of total suspensions from previous year from 57 incidents to 60.
e 2	Parent/Community Survey	Area of strength	
Choose 2	Healthy Kids Survey	Area of concern	
	Other:	Area of concern	
	Other:	Area of concern	

REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT Student Achievement

English Language Arts (ELA)

		2018-2019 Si	LCAP Alignment				
1. 0	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
Engli Arts	sh Language	2017-2018 STAR Reading data indicated that 30% of students in grades 2nd- 6th made at least 1 year growth and 11% met or exceeded the 1.5 year reading goal.	By May 2019, 45% of Peres Elementary School students in 2nd -7th grade will increase 1.5 grade levels on the STAR Reading assessment.	2nd-7th		Improve student achievement for all students and accelerate student learning for English Language Learners, Low income students, and foster youth.	Grow 10 points from 2017-2018 score to move closer to SBAC ELA level 3.
		Actions to Support G	oal: (one action per line)		By When;	Title I Cost	LCFF Cost
1	Hire part time	ELA coach			August - June	31407	
2	Hire two Read	ing intervention teachers working with s	students during the day		August - June	19000	
3	Contracts for s	tudents			August - June	3134	
4	Snacks for PD				August - June	1000	
	Purchase mater and books.	rials and supplies for students: instructio	nal materials, technology, on-line licenses, s	student incentives,	August - June	5152	1500
	6 Provide professional development opportunities: on and off site including conferences, contracts, peer observation and teacher extra hours for training.				August - June	1000	
7	Provide collabo	oration time focusing on data analysis, pr	ogram planning, academic conferencing, ar	August - June	946		
					TOTAL	61639	1500

Mathematics

		2018-2019 Si	ngle Plan for Student Achievemen	LCAP Alignment		ient	
1. 0	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
		In 2017-2018 school year 37% of 3rd- 6th grade students scored above standard in the SBAC Interim Assessments.	By May 2019 80% of all Peres Elementary School students will master their grade level Common Core standards as measured by Interim SBAC Assessments and My Math end of the unit Assessments.		Baseline Data for My Math End of Unit assessments, STAR Math, and SBAC Interim Assessements	Improve student achievement for all students and accelerate student learning for English Language Learners, Low income students, and foster youth.	2017-2018 score to move closer to SBAC
		Actions to Support G	oal: (one action per line)	•	By When;	Title I Cost	LCFF Cost
1	Hire Full Time	Math Coach			August - June		127950
2	Snacks for PD				August - June		1000
3	Materials and s	upplies for PD			August - June	56	
	4 Purchase materials and supplies for students: instructional materials, technology, on-line licenses, student incentives, and books.				August - June	1250	1000
	5 Provide professional development opportunities: on and off site including conferences, contracts, peer observation and teacher extra hours for training.				August - June	2666	
6	6 Provide collaboration time focusing on data analysis, program planning, academic conferencing, and coaching support.			August - June	946		
7							
				TOTAL	4918	129950	

REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT Student Achievement

English Language Development (ELD

		2018-2019 Single		LCAP Alignment			
1.0	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
		In the 2017 -2018 school year 45 students met the district criteria for reclassification.		English Language	ELL Reclassification criteria	Improve student achievemnet for all students and accelerate student learning for English Learners, low income students, and foster youth.	15% of English Language Learners met the reclassification criteria.
		Actions to Support Goal: (one action per line)		By When;	Title I Cost	LCFF Cost
1	Provide interve	ention services for LTEL's.			August - June		
2	Provide parent	workshops and meetings for LTELs.			August - June		
3	Offer Parent U	niversity & the Latina Center			August - June		
4	Provide light sr	nacks for parent events			August - June		449
	5 Provide professional development opportunities: on and off site including conferences, contracts, peer observation and teacher extra hours for training.				August - June	2066	
6 Provide collaboration time focusing on data analysis, program planning, academic conferencing, and coaching support.			August - June	714			
7	7 Provide intervention for identified newcomer students.				August - June		
	TOTAL						449

African American Student Achievement

2018-2019 Single Plan for Student Achievement (SPSA) Goals						LCAP Alignment	
1. C	ontent Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
Africa			By May 2019, 30% of Peres African American students Kinder to 1st grade will reach Probable Reading level and 45% in Grades 2-7 will increase one and a half grade levels on the STAR Reading Test.	African American Students	STAR Early Literacy, STAR Reading, and Kinder Foundational Skills Assessment	Improve student achievement for all students and accelerate student learning.	Grow 10 points from the 2017-2018 score to move closer to SBAC ELA level 3.
		Actions to Support Goal: (one action per line)		By When:	Title I Cost	LCFF Cost
	Purchase mater books.	rials and supplies for students: instructional mat	erials, technology, on-line licenses, stud	ent incentives, and	August-June	1000	
		sional development opportunities: on and off si ours for training.	te including conferences, contracts, pee	r observation and	August-June	250	
3 I	Provide collabo	oration time focusing on data analysis, program	planning, academic conferencing, and c	oaching support.	August-June	250	
	Facilitate Professional Development and coaching (Efficacy & Growth Mindset, Trauma Informed Teaching & Restorative Justice)			eaching &	August-June	250	
5 Facilitate Parent Workshops and Trainings			August-June				
6							
7							
					TOTAL	1750	0

REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT

Student Achievement

Special Education and Inclusive Environments

	2018-2019 \$	ingle Plan for Student Achieveme		LCAP Alignmer	nt	
1. Conten	t Area 2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
Special Edu and Inclusiv Environmer	e special education services (RSP)	By May 2019, 75% of RSP students will meet their academic goals in their Individual Educational Plan.	2nd-7th Grade students with Individual Education Plan	Baseline data Individualized Education Plan (IEP) goals.	Improve achievement and outcomes for all students, as measured in multiple ways, such as test scores, English proficiency and college and career readiness.	and progress in IEP
	Actions to Support	Goal: (one action per line)		By When:	Title I Cost	LCFF Cost
1 Purch books	ase materials and supplies for students: instructio	nal materials, technology, on-line licenses,	student incentives, and	August-June	500	
	e professional development opportunities: on an r extra hours for training.	d off site including conferences, contracts,	, peer observation and	August-June	500	
3 Provid	e collaboration time focusing on data analysis, pr	ogram planning, academic conferencing, a	nd coaching support.	August-June	500	
4						
5						
6						
7						
			TOTAL	1500	0	

Social/Emotional Support for Students

	2018-2019 Si	ngle Plan for Student Achieveme		LCAP Alignment		
1. Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
Social/Emotional Support for Students	this school year. We have purchased	By May 2019, 80% of 6th & 7th grade students will have mastered the skills taught throughout the Second Step curriculum. This goal will be measured by the end of the unit assessments.	6th & 7th grade Middle School students	Pre & Post Second Step Unit Assessments	Factors both inside and outside the classroom such as health, safety, student discipline, and school connectedness, as measured in oart by suspension and expulsion rates, and surveys of students, teachers, and parents.	Decrease suspensions and referrals rates by 10%
Insert your Discipline Matrix Link here []						
	Actions to Support O	Goal: (one action per line)	By When:	Title I Cost	LCFF Cost	
1 Extra Hours for clerical			August-June		2800	
2 Light snacks for PD			August-June		500	
3 Contract with	3 Contract with BACR to provide Intern Counselors for individual and group sessions.			August-June		
4 Arrange contra	4 Arrange contract for students: Mindful Life, BACR, YMCA, Toolbox, and others			August-June	10900	
5 Purchase materials and supplies for students: instructional materials, technology, on-line licenses, student incentives, and books.			August-June		1200	
	Provide professional development opportunities: on and off site including conferences, contracts, peer observation and teacher extra hours for training.			August-June		2000
7 Provide collabo	7 Provide collaboration time focusing on data analysis, program planning, academic conferencing, and coaching support.			August-June		
				TOTAL	10900	6500

Parent Involvement

		2018-2019 Sir		LCAP Alignment			
1. Content Area		2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
Parent Involvement		Engagement activities. The total number of parents that participated in these workshops and events were 1071.		Parents	Event parent sign-in sheets and CA Healthy Kids Survey	Seek input from all parents, and to enageg parents in decision-making, as well as promoting parent participation in programss that meet the needs of their students and all students.	20% more parents will participate in Family events.
	Actions to Support Goal: (one action per line)				By When:	Title I Cost	LCFF Cost
1	1 Facilitate Parent/Family Nights (Literacy, Math, Science, CCCS)			August-June			
2	2 Facilitate Peres Parent University Workshops materials and supplies			August-June			
3	3 Facilitate Title I, School Site Council , English Language Advisory Committee. Coffee Club Meetings			August-June			
4	4 Provide light refreshments for parent events and meetings.			August - June	366	2000	
5	5 Offer translation for parent events and meetings.			August - June	1500		
6	Arrange child c	urrange child care for parent events and meetings.		August-June	700		
7							
	TOTAL 2566 2000						2000

OPTIONAL ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT

Student Achievement

Science

		2018-2019 Sing	gle Plan for Student Ac	hievement (SPSA	A) Goals	LCAP Ali	gnment
1. (Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
Scien	ce	target on the Science CAASPP	Elementary School Team	5th and 7th grade students	FOSS Pre/ post assessments, common assessments, CAASPP Science	Improve student achievement for all students and accelerate student learning increases for English Learners (EL), low income (LI) students, and foster youth.	Increase 5th and 7th grade Science proficiency by 5%
	Actions to Support Goal: (one action per line)		By When:	Title I Cost	LCFF Cost		
1	1 Purchase FOSS Life Science Kits		August-June	500			
2	Plan & Host/ Facilitate SCience Assemblies & Workshops				August-June		
	Purchase necessary science fair materials and supplies including, but not limited to , microsopes, and other items that will prvide hands on visual learning experiences for students				August-June	500	
4	Student Incentives				August-June		
5	Conduct Study Trips for students			August-June			
6				August-June			
7					August-June		
	ΤΟΤΑ					1000	0

OPTIONAL ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT

Student Achievement

Other 1

	2018-2019 Single Plan for Student Achievement (SPSA) Goals						lignment
1.0	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
Music Enrichment		In 2017-2018, all student from grades TK-6th grade participated in the schoolwide music program.	By May 2018, Peres Elementary School team will provide a schoolwide Visual and Performing Arts program that provides students with opportunities to enhance learning objectives	TK-5th Grade students	Z-Sharp pre-/post Assessment, & student/staff surveys	Improve student engagement and climate outcomes, and allocate services for all students	11
	Actions to Support Goal: (one action per line)			By When:	Title I Cost	LCFF Cost	
1	1 Engage students in age appropriate and development music activities in chorus; reading/writing music, instrument explorations on a weekly basis. Music Contract Z-Sharp				24300		
2	2 Performance by student for the parent community in the winter and spring						
3	3 Administer and share data from parent surveys to demonstrate and increase engagement						
	4 Provide opportunities for parents to observe and volunteer during classroom music times to increase knowledge of the program						
5	5 Secure MOCHA Contract						
6	Plan Study Tri	ps					
7							
	TOTAL 2430					24300	0

Overall Budget Summary

Summary of Costs

Total Allocations and Expenditures by Funding Source

Total Allocations by Funding Source					
Funding Source	Allocation	Balance (Allocations-Expenditures)			
LCFF	140399	0			
Title I	111353	0			

Total Expenditures by Funding Source				
Funding Source	Total Expenditures			
LCFF	140399			
Title I	111353			

Agreements

The following critical compliance items are in place throughout WCCUSD:

Highly Qualified Teachers: All teachers and paraprofessionals involved in our academic programs will be highly qualified to teach students in their assigned area of work. Our site coordinates with the WCCUSD Human Resources Department to ensure qualified staff have been assigned to our classrooms.

Strategies to attract and retain high quality teachers: Our site acknowledges the importance of attracting and retaining high quality instructional staff. Our site coordinates with the WCCUSD Human Resources Department to develop programs and strategies to ensure high quality instruction staff want to come to and remain at our site.

Learning Center Collaborative Model: Each WCCUSD school that runs a collaborative model provides a seamless approach to integrating personnel, resources, and teaching strategies to serve at-risk special and general education students. Special education teachers may work with unidentified students and regular education teachers may work with identified students (as long as they are qualified to meet the goals on the students' I.E.P.s).

Professional Development: Staff development, selected strategies to implement or continue, and materials used are focused on meeting the needs of at-risk and general education students. This information is detailed in the SPSA. Any funds spent to support the model are also outlined in the SPSA. Finally, staff is consistently monitoring and evaluating the effectiveness of the collaborative model so that changes can be made where needed.

Early Learning: Develop plans to assist preschool students through the transition from early childhood programs to local elementary school programs.

Schoolwide Plans and Homeless Children and Youth: In accordance with McKinney Vento Federal Homeless Assistance Law, the following actions are taken:

• Flyers are posted in the front office stating the rights of homeless children and services available. These flyers are made readily available to homeless families.

• Staff is trained before the start of each academic year on how to enroll and identify homeless students by the district's homeless liaison.

- Teachers receive yearly training on how to identify warning signs which may indicate homelessness and sensitivity training on the special needs of homeless children and youth.
- Parents without homes are included in outreach efforts by parent involvement outreach workers for inclusion in school site councils.

Title I Centralized Services (Title I Schools Only)

The following programs and activites are provided to students enrolled in a school identified to receive Federal Title I funding:

- Summer Extended Learning Program Grades K-8,
- Planning and program support from Partners in Innovation,
- Professional development opportunities and coaching support in the areas of ELA, Math, Science, Technology, and Data Analysis.